



Slavery and Human Trafficking Statement

Modern Slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

We believe in treating people with respect and dignity, and do not condone the use of our products or services to infringe upon the basic human rights of others.

We meet all our obligations under the Modern Slavery Act 2015.

Our Company

We are a distributor of goods and services in the IT sector. We have our head office on the Euroway Trading Estate, Bradford. Our Parent company is UFP International.

Our policies on Slavery and Human Trafficking

We are committed to ensuring our supply chains and/or any part of our business is free, as far as possible, of any form of modern slavery or human trafficking.

As part of this we have in place an Anti-Slavery policy and a Corporate Social Responsibility policy which enforces and implements effective ways of ensuring slavery and human trafficking is not taking place anywhere in our supply chains and / or in our business.

UFP has zero tolerance approach to modern slavery and human trafficking.

Due diligence

As part of our initiative to mitigate risks, we have reviewed anti-slavery statements of our suppliers and customers and we are reassured that they independently regulate their own compliance with their policies and procedures.

Compliance

We have appropriate controls in place to ensure our employees have the right to work and are therefore protected by employment legislation. This includes checking right-to-work documents, visas and passports.

We also do not employ any individual under the age of 16.

Responsibility

Human Resources have responsibility for updating the policy to reflect future changes in legislation.

Employees are encouraged to raise concerns about suspicions of modern slavery or human trafficking in any parts of the business or supply chains at the earliest possible stage.

Further steps

- 1) Review and update if necessary our supplier tender documents to ensure greater transparency from our suppliers of their supply chain.
- 2) Investigate any reports we may receive in respect of modern slavery taking place in our supply chain.
- 3) Maintain staff training on Slavery and human trafficking.

Nature of this statement

This statement is made pursuant to section 54(1) of the modern slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 2018.



Signed Saj Arshad
Managing Director
11th April 2019